

MAKE SOMEONE'S MOMENT!

2025-2026
ANNUAL REPORT

UNITED WAY
Greater Waterbury


CCS
Children's Community School


UNITED WAY
Greater Waterbury




UNITED WAY
Greater Waterbury


THE WAY FORWARD
The United Way of Greater Waterbury Podcast




UNITED WAY
Nasdaq
UNITED WAY






UNITED WAY
Greater Water

WELCOME

Dear Friends,

How do you remember last year? Frankly, a lot happened during United Way of Greater Waterbury's 2025-2026 annual fundraising campaign and fiscal year, so we're hard-pressed to pick one event that would define what was a year full of challenges and joys.

"Water, water, everywhere, Nor any drop to drink." The water main break that caused floods in several Waterbury neighborhoods and bone-dry taps for more than 150,000 residents also triggered one of the biggest impromptu water delivery brigades in United Way's 84 years. We extend our deepest gratitude to the City of Waterbury for allocating the donation of pallets of bottled water and the volunteers who took to frozen city streets to distribute water to those in the most need, including seniors, homebound individuals, and shelters/programs with 24/7 services.

In addition to thirst, United Way addressed the Supplemental Nutrition Assistance Program (SNAP) crisis, knowing that many who rely on this benefit would be severely impacted by new legislation and a pause in benefits. Again, the community stepped up. Only a few months after far exceeding our 20,000 pound goal for our 20th annual Stock the Pantry event in June, 2025, individuals and companies donated thousands of pounds more to the Restock the Pantry initiative.

We also launched the Helping Neighbors Now Rapid Response Fund, with an initial matching investment of $50,000. The campaign ultimately raised $100,000. This fund ensures that families receive timely, practical support. This fund has the added benefit of protecting United Way program and initiative investments, ensuring limited resources are not diverted so that United Way's long-term impact work can continue uninterrupted.

The work is vital and sometimes demanding. It can also be fun: our Golden Ticket Raffle fundraiser combined the great taste of Fascia's chocolates with a chance to win prizes that would make Mr. Wonka jealous, raising $43,000 for the campaign. Our second Annual Trike Race raised an additional $82,000. Both activities brought much needed smiles to the Make Someone's Moment campaign led by Campaign Chair Jason R. Gagnon, Partner, Carmody Torrance Sandak & Hennessey LLP.

We're also proud of our four-star rating with Charity Navigator. As the largest independent charity assessment organization revised its evaluation systems, United Way of Greater Waterbury was able to demonstrate its transparency, fiscal responsibility, and community effectiveness to shine amongst the best non-profit organizations.

But, wait! There's more. Read on in this annual report to learn what else happened this past year and why we're proud of every second in our Make Someone's Moment campaign!

Sincerely,

Adrienne Parkmond, Esq.
Chair, Board of Directors
Chief Operating Officer, The WorkPlace, Inc.

Kristen Jacoby, MPH
President & Chief Professional Officer
United Way of Greater Waterbury

TABLE OF CONTENTS

The Need is Real - ALICE 4
Helping Neighbors Now Fund 5
Education 6
Financial Stability 10
Basic Needs 14
Water Crisis, Restock the Pantry 19
2nd Annual Trike Race 20
The Way Forward Podcast, Lunch & Learn 21
Corporate Volunteerism 22
Affinity Groups 24
Volunteers 26
Leadership Donors 28
In-Kind Support, Foundations, 1942 Society 30
Tocqueville & Leavenworth 31
Top 30 Corporate Gifts, Top 60 Campaign Contributors 32
2025-2026 Financials 33
39th Annual Awards 34



THE NEED IS REAL

There's more to financial hardship than meets the eye. The outdated Federal Poverty Level doesn't tell the whole story. This is where ALICE® comes in.

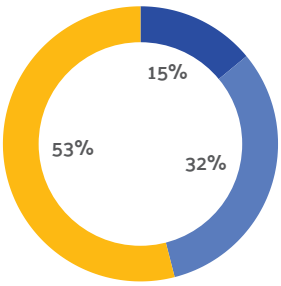
ALICE stands for Asset Limited, Income Constrained, Employed. ALICE households earn income above the Federal Poverty Level but still don't make enough to afford the basics in the counties where they live.

ALICE households span all ages, races/ethnicities, and household types, living in urban, suburban, and rural communities throughout Connecticut.

With your support, United Way is helping ALICE workers find a path to financial stability and building a stronger, more resilient community for everyone.

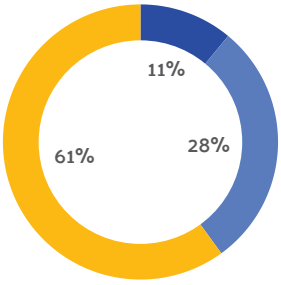


Read the ALICE Report



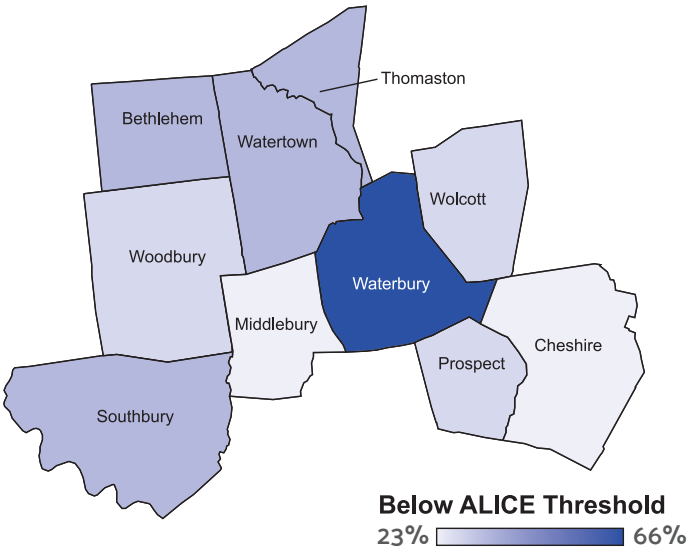
United Way of Greater Waterbury Service Area

- **Poverty:** 14,024 HH, 15%
- **ALICE:** 30,499 HH, 32%
- **Above ALICE Threshold:** 50,353 HH, 53%



Connecticut

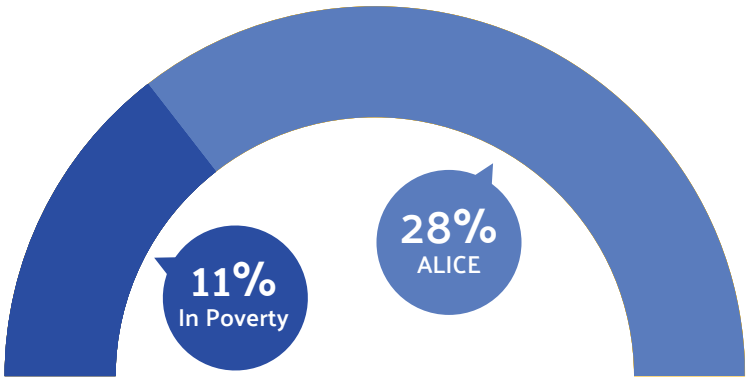
- **Poverty:** 159,441 HH, 11%
- **ALICE:** 410,493 HH, 28%
- **Above ALICE Threshold:** 884,607 HH, 61%



When Working Isn't Enough

Combined Earning Needed to Afford Basics — $118,344

Combined Median Wage, Two Retail Sales Workers — $44



Connecticut Households Below the ALICE Threshold







HELPING NEIGHBORS NOW FUND

Donor Impact Report - Neighbors Helping Neighbors Across Greater Waterbury

Thanks to the generosity of our donors, the Helping Neighbors Now Fund continues to provide critical support to individuals and families facing hardship throughout the Greater Waterbury region.

Since the fall of 2025, the fund has raised more than $100,000, supporting 17 nonprofit organizations and helping 15,831 individuals access essential resources including food, housing, utility assistance, transportation, healthcare, clothing, and personal care items.

Your Impact at a Glance

15,831
Individuals Served

17
Nonprofit Partners Supported

$100,000+
Raised

Basic Needs Assistance

- 29,022 meals provided
- 2,030 people served through food pantries
- 712 personal care kits distributed
- 398 clothing items distributed
- 1,000 school supply kits

Transportation & Access

- 170 bus passes distributed
- 56 individuals received healthcare assistance

Housing & Emergency Support

- 122 individuals assisted through flexible emergency funds for housing and safety needs
- 37 individuals received housing and utility assistance
- 27 sleeping bags provided to individuals experiencing homelessness
- 19 tents provided to individuals experiencing homelessness
- 7 people placed in temporary motel accommodations

Bringing the Community Together

Donor support also made possible a community-wide healthy meal kit assembly and distribution event during United Way's Annual Day of Caring at Holy Trinity Greek Orthodox Church in Waterbury.

Together, 100 volunteers, representing 25 companies, assembled 21,600 healthy meal kits.

The meal kits, including Apple Cinnamon Oatmeal and Rice & Beans, were distributed to homebound residents in the City of Waterbury through a partnership with City Mission.







Thank You

Every gift to the Helping Neighbors Now Fund helps local nonprofits respond quickly to urgent needs and provides hope, stability, and support to our neighbors when they need it most. Because of our donors, thousands of people across Greater Waterbury have received critical assistance and the opportunity to move toward a more secure future.

EDUCATION
IMPACT AREA

EDUCATION

2025-2026 Investments

Increasing opportunities for children and youth to succeed.

Early Care & Education

Children birth-5 have expanded access to quality early educational experiences.

Programs

- Catholic Charities Inc. - Infant Toddler Care
- Cheshire Community YMCA - Early Childhood Preschool
- Cheshire Community YMCA - School Age Childcare
- Greater Waterbury YMCA - School Age Care
- Reach Out and Read Connecticut - Rx for Success Waterbury

Initiatives

- Literacy & Oral Language Development
- Waterbury Bridge to Success Community Partnership

Family Engagement & Positive Youth Development

Children and youth 5-18 have opportunities to experience success and achieve their potential.

Programs

- Afro-Caribbean Cultural Center Inc. - Cuyo Summer Camp
- Big Brothers Big Sisters of Connecticut - Community-Based Mentoring
- Boys and Girls Club of Greater Waterbury - After School Program
- Children's Community School - Personalized Education
- Greater Waterbury YMCA - Berkeley Warner Community Center
- Greater Waterbury YMCA - Camp Mataucha
- Greater Waterbury YMCA - Linking Academics to Life
- Hang Time - CHOICES
- Mattatuck Museum - Art Enrichment Program
- Park Central - Out of School Enrichment

Initiatives

- Greater Waterbury Campership Fund
- Waterbury Bridge to Success Community Partnership
- Waterbury Promise

Community is Not Just in the Name

The winner of the 2026 Waterbury Chamber of Commerce Civics Bee is also a student at Children's Community School (CCS).

His father, Johnny Macias, is proud of his son and enthusiastic about the school. "When St. Peter & Paul School closed, we took the recommendation of my son's friend, who was studying at CCS. My wife and I are very glad we did, and are sending our second and third children there, because of how CCS approaches education, the well-being of the kids, and family inclusion. The word 'community' is not just in the name; they make us feel that way."

When his son described a new student struggling to fit in, Johnny could relate. "I came to Waterbury when I was 15. I told my son I knew how it felt to be in a strange country, not understanding the language. After I told him to make sure the other kids did not laugh at the new student, I saw my son rally his peers around that idea. That and what the teachers did meant that new student got the support he needed to become the success story he is today.

"My aunt was a principal in South America, and I appreciate the concern for students that I saw in her and now see in Miss Katherin [Sniffin], principal at CCS. The teachers go out of their way to know about topics like bullying and approach it with proactive action. Things will go wrong, that's a fact and I see it in my own job. But if you are proactive 98% of the time, you will have fewer concerns.

"And that reflects in the quality of education. Kids have more time to dedicate to study instead of resolving issues. That's what I like about CCS. It feels like a home and I know my kids are safe."

"When I listen to feedback from parents, I'm so proud of our CCS family," Development Director Sue Mellitt said. "This is truly a team effort and United Way of Greater Waterbury is definitely a member of our team. Their support over the years has funded critical programming, connected families with much-needed services, provided our staff with professional development, brought talented volunteers to the school, and, most recently, contributed to our in-house family food pantry. The children benefit and I'm fortunate to witness how that happens."



Delivering Impact

15,000
Children Supported Each Year

90%
Infants & Toddlers in Programs Meeting Developmental Benchmarks

325
Children Attending Camp through Campership

Art and Culture Unite Us All

"When you work with United Way, it opens a lot of doors and we're able to get more done as we support youth education and self-determination," said Rafael "Wakyua" Feliciano-Roman, president and CEO of the Afro-Caribbean Cultural Center Inc. "We're a thriving epicenter for Afro-Caribbean, Black, and Taino people – a community rooted in cultural heritage, social justice, and inclusivity, built on trust and respect."

Beyond investing in programs, United Way's policies also provide the center with critical benefit: data. "Because of United Way's reporting requirements, we have data that we can share with other funders or for other purposes."

The center's theory of change asserts that culture becomes community power. "Art and culture unite us all."

Experiences at the center provide youth with leadership opportunities that affect community healing and civic engagement. That leads to community power characterized by stronger networks and collective action that then leads to community investment in more art and cultural experiences.

"We took almost 50 kids from low to moderate incomes to Broadway. But, beyond trips, we offer alternative programs for kids who want to explore, such as mindfulness." When the center lost its physical location, United Way worked to get 25 laptops donated from the restructuring of the Social Security Administration. "Now we have the United Way Learning Lab so that the kids can keep up their STEM skills.

"We tell them we don't expect straight A's but we do want them to pass their classes. Support means we can track their progress."

At the end of summer, the young artists have the chance to sell their artwork. "They learn how to present and promote it and feeling something new as they earn $60 or $100. They see that art could be a supplemental income stream and parents see their children enjoy a cool experience that they love."

Rafael sees himself in these kids. "I tell these kids that I grew up in Waterbury as a poor, queer kid who was forced to play sports. I hid in the bathroom to avoid that."

When he found free dance classes, he sought out more art programs and today wants to make sure those opportunities are available to today's youth. "We partner with Seven Angels Theater, where the kids do their own writing, lighting, choreography, as they work with professionals. They see that they can make it happen and meet people they wouldn't normally come across."





Connection. Discovery. Empowerment.

Connection. The girls and young women who take part in Park Central clubs and programs discover relationships with each other that extend over generations and keep them connected to us as they grow.

"Thanks to United Way of Greater Waterbury, girls and young women are able to participate in programs after the school day, which is at the core of our programming," Donna Maglio, executive director at Park Central, explained. "The girls stay with us as they mature, spending time with us as volunteers, interns, and, in many cases, employees."

"They find value in what we're doing here," Program and Operations Director Miranda Andujar said. "Most of our girls are referred by a friend or family members, and they stay because of the activities and our team. They come here to grow and learn and over time, and because of our partners like the United Way of Greater Waterbury, we can ensure cost is not a deterrent for anyone."

"As our girls grow and mature, they want to stay connected with us, remembering their own experience and they find ways to give back to other girls. We love seeing how this comes full circle," Donna said.

"It's exactly what our Founders envisioned a girls club should be and the membership is really impressive," Miranda said. "There was a woman who came to pick up her granddaughter. She looked around the room and remembered her own time here. She smiled, and it triggered something positive in her, in a wonderful way. So many times, a visit to our center is a way for many to remember the days they've spent with us, the mentors who helped shape their futures, and the impact our clubs have had on them, and as a result, they find ways to get back involved."

Our girls feel safe and welcomed as they learn through play and hands-on activities, such as science experiments or art projects. Donna said, "We help them with their homework and provide them with opportunities to learn in ways that are different than school. Here, a girl or young woman has the chance to broaden her experiences."

Miranda said, "She may notice that she's never seen anyone do something that we're showing her. She can try karate or sewing or music and feel confident that this is something she can do. Maybe she learns that she could be a builder or finds an interest in design because of something as playful as a Lego game. From field trips to welcoming guests who demonstrate a skill or craft, we try to give girls in our community as many opportunities as we can. They are empowered."

> **"Thanks to United Way of Greater Waterbury, girls and young women are able to participate in afterschool programs, which is at the core of our programming."**

Donna noted, "Many people are surprised to learn we were established in 1864, but once they connect us as the Waterbury Girls Club, they know instantly who we are! The mission hasn't changed though the programs have evolved. We want girls to feel comfortable to be themselves because then each club they're involved with elevates to a new level. Girls are welcomed and free to be exactly who they are, and that translates to something that makes us all proud: we are helping them to write their next chapter, ultimately empowering their futures."

"United Way is more than a funder. Their staff visits us to lead some of our activities and clubs, not only teaching our girls a skill or craft, but sharing their personal passions and expertise. It's a true partnership that we value and appreciate."





FINANCIAL STABILITY

IMPACT AREA

FINANCIAL STABILITY

2025-2026 Investments

Increasing financial stability through employment opportunities.

Training and Education for Under-Employed & Unemployed Youth & Adults

Equitable access to opportunities that may lead to self-sufficiency.

Programs

- Abilities Without Boundaries - Employment Support Expansion
- Greater Waterbury YMCA - Support for Self Determination/POWER
- Hispanic Coalition of Greater Waterbury - RIBA Aspira Career Academy, English as a Second Language Program

Initiatives

- St. Vincent DePaul Mission of Waterbury - Merriman Culinary Job Training Program

Income Supports for Working Households that Foster Economic Security

Equitable access to opportunities to increase income, build savings, and become financially stable.

Programs

- Advancing Connecticut Together - Financial Empowerment Beyond Tax Season
- Wealth Generation Legacy, Inc. - Personal Finance Does Matter

Initiatives

- Advancing Connecticut Together, Inc. - Volunteer Income Tax Assistance

Training for Returning Citizens & Those Previously Incarcerated

Expanded equitable employment.

Programs

- Community Partners in Action - Greater Waterbury Reentry Welcome Center

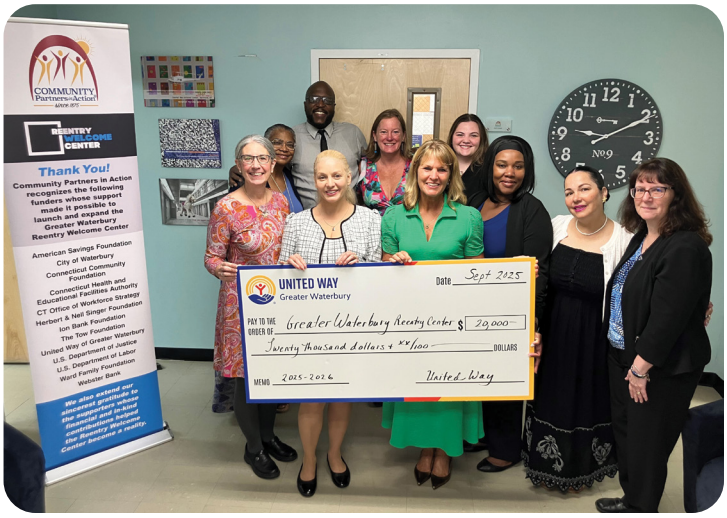
Financial Stability: Re-Entry

Why does United Way expand job opportunities for citizens with criminal records? Because employment breaks desperate cycles of poverty and incarceration.

When recidivism is reduced, communities are strengthened. Just ask Tracie Bernardi Guzman, case manager at Community Partners in Action Waterbury Reentry Welcome Center. United Way partially funds her role, in which she assists men and women accessing basic supports as they re-enter the workforce. IDs, tools, uniforms or work attire, bus passes, and more are combined with training so these women and men can support themselves and their families in a way that rediscovers their talents, value, and self-worth.

Tracie speaks to her participants with an authenticity that comes from experience: she spent 23 years at York Correctional Institution – Connecticut's only prison for women. The teenager who looked for love, acceptance, and belonging in a gang spent years defining herself by the worst action of her life. Through help from others, she came to understand that, while she would always be accountable for her actions, she was more than the sum of her mistakes. "I was granted an absolute pardon that does not erase the past or the harm that was done but represents the belief that people can change."

Through an investment in the re-entry population, United Way is closing the loop that starts with early childhood and after-school programs to help young people make the good decisions that prevent crises like the one Tracie lived. By helping people individually, we are helping our community as a whole.





Hear Tracie Tell Her Story

Communication is a Key to Success

Imagine being unable to understand why your child is doing poorly in school because you don't speak English. If you can't explain your symptoms to your doctor or must wait (even longer) at the DMV before a translator is available, life's frustrations can become significant barriers.

Betzaida Vega teaches English as a Second Language 1 and 2 through RIBA Aspira Career Academy, witnessing the growth of her students first-hand. "They understand the need to be fluent in English in order to move forward in life. Many students were professionals in their own countries but those credentials aren't recognized here and they need English to earn American certifications. Some students want to open their own business, and others want a better-paying job. RIBA and its English as a Second Language classes are their pathway to growth."

Neighborhoods in the south end/River Baldwin area of Waterbury once thrived on the employment opportunities provided by manufacturing but are now characterized by brownfields and unrepaired homes.

By considering what people actually needed to take care of themselves and their families, RIBA Aspira Community Hub determined that four factors could change lives by leading to sustainable employment: how to speak and write in English, a GED/path to college education, safe childcare within walking distance of their homes, and reliable transportation. "United Way of Greater Waterbury knew that supporting an ESL program would advance its strategy of providing under/unemployed people with an opportunity to increase income and savings toward financial stability."

> **"United Way of Greater Waterbury knew that supporting an ESL program would advance its strategy of providing under/unemployed people with an opportunity to increase income and savings toward financial stability."**



"When I learned about the ESL program in 2020, I loved the intention and started teaching ESL." Betzaida retired from the Waterbury Public School system after 37 years of service, where she donated to United Way every year. "I came to the U.S. when I was 10, held back a grade because I didn't speak English. I can understand my students' desire to learn English and how it feels to be living in a new culture and adopting new ideas. I want to help them by expanding their network. They ask where else they can learn and what they can do to practice their English. We help them grow into who they already are. You need language to express that."

In the very first class, Betzaida explains that students will present their favorite topic in English before they graduate. "When that night comes, I see the stage fright. But I also see them do something they doubted they could do, describing their passion and connecting to classmates as they see each other in a different way.

"For most students, learning a language on which their lives depend is scary. They appreciate being in a place where they are not judged and can learn at their own pace. They get that we really do care about what we do here."





Volunteer Income Tax Assistance

12
Sites

970
Clients Served/ Tax Forms Prepared

$1.3 Million
Amount Refunded to Taxpayers in 2026

$327,754
Earned Income Tax Credits

$1,352
Average Refund

UNITED WAY

VITA Volunteer Income Tax Assistance

When Volunteers Care, Everyone Wins

Income tax as a feel-good headline? Yes! For the tax year 2025, 970 lower-income tax filers at the 12 Volunteer Income Tax Assistance sites in United Way of Greater Waterbury's 10-town catchment area received $1.3 million in refunds and $327,754 in Earned Income Tax Credits, representing a $45,000 increase in refunds compared to the previous tax year.

With an average refund of $1,352.01, taxpayers had the opportunity to use those dollars to ease tight budgets, which might be strained by choices between rent and utilities or medicine and food.

Denise Parsons led a team of VITA volunteers at the Wolcott Public Library, switching from the role of, in her words, "a worker bee" to site coordinator. "I discovered that, by managing the site, I could talk with everyone and see how grateful taxpayers were for the help we gave them."

She's glad to be part of VITA because it's a platform from which she can make people feel better, such as a woman who worked several part-time jobs to support her disabled husband and two young children.

"When we got to the amount of the refund, $10,000, I saw the mother's countenance change. Then, she asked how much she owed me. I said nothing, VITA is free. She'd paid $800 for tax preparation the year before. This year, they could talk about plans like maybe making a down payment on a house. I'll never forget her face. What we do isn't magic, but it does change lives for the better."

In partnership with the IRS and Advancing CT Together, United Way of Greater Waterbury and United Way of Naugatuck and Beacon Falls coordinate VITA locally, along with support from the Wells Fargo Foundation.



"When we got to the amount of the refund, $10,000, I saw the mother's countenance change. Then, she asked how much she owed me. I said nothing, VITA is free."



– Denise Parsons

BASIC NEEDS
IMPACT AREA

BASIC NEEDS

2025-2026 Investments

Helping people become more self-sufficient in meeting their basic needs.

Housing

Access to safe and affordable housing - temporary and permanent.

Programs

- American Red Cross Connecticut - Disaster Cycle Services
- Brian Gibbons Homeless Outreach, Inc. - Homeless Outreach
- Connecticut Legal Services, Inc. - Legal Services Housing Support Project
- Greater Waterbury YMCA - Youth & Family Emergency Services
- Safe Haven of Greater Waterbury, Inc. - Emergency Shelter

Initiatives

- The Housing Collective - Coordinated Access Network (CAN)
- St. Vincent DePaul - Shelter Operations
- United Way of Greater Waterbury - Flexible Assistance Fund

Food

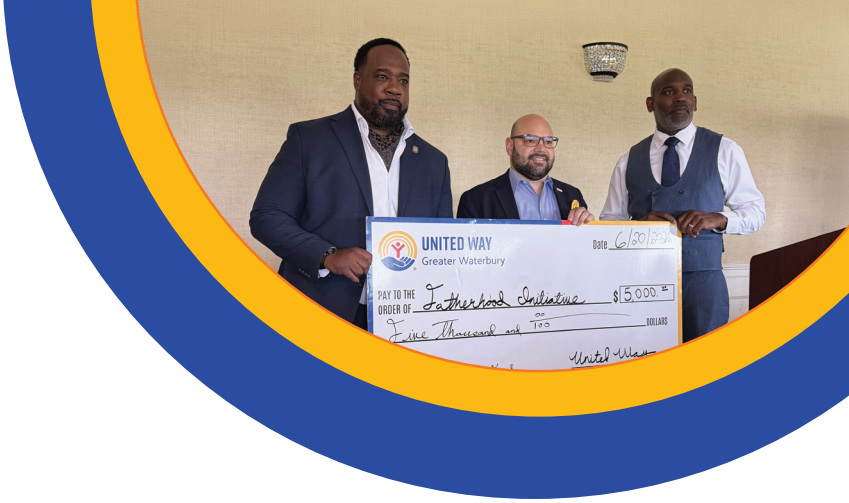
Access to affordable, nutritious food.

Programs

- American Red Cross Connecticut - Disaster Cycle Services
- Greater Waterbury Interfaith Ministries, Inc. - Food Pantry
- Greater Waterbury Interfaith Ministries, Inc. - Soup Kitchen
- The Salvation Army - Comprehensive Emergency Assistance Program

Initiatives

- Emergency Food & Shelter Program (EFSP)
- Food Resource Collaborative
- Healthy Foods
- Holiday Assistance
- Stock the Pantry



Healthcare

Access to appropriate, affordable physical, dental, and behavioral healthcare, including prevention and intervention services.

Programs

- American Red Cross Connecticut - Disaster Cycle Services
- Catholic Charities, Inc. - Behavioral Health
- Connecticut Counseling Centers, Inc. - Opioid Treatment Programs
- Mental Health Connecticut, Inc. - Independence Center
- Safe Haven of Greater Waterbury, Inc. - Non-shelter Services
- Safe Haven of Greater Waterbury, Inc. - Sexual Assault Crisis Service
- StayWell Health Care, Inc. - Dental
- StayWell Health Care, Inc. - Women's Health
- Wellmore Behavioral Health - Child Outpatient Clinical Services
- Wellmore Behavioral Health - Mobile Crisis Intervention Services

Joy of Sharing Highlight Video

THE JOY OF SHARING

Annual Joy of Sharing Thanksgiving

Our Annual Joy of Sharing Thanksgiving was a success. Watch this video highlighting the appreciation of our partners.



Stock the Pantry Reaches 21st Year

More than 31,000 pounds of food were collected during our 2026 Stock the Pantry, which engaged over 100 volunteers and 50 companies.

Stock the Pantry Highlight Video

Funded Food Programs

United Way supported

8,165

separate households this year

Calls to United Way 211: Top Issues in Greater Waterbury

8,743
Housing & Shelter

5,953
Mental Health & Addictions

3,172
Food

New Relationships. Expanded Opportunities.

"When we connected with United Way of Greater Waterbury, things started moving," said James White, executive director of City Mission. The small group aims to feed as many hungry people as possible and United Way's Food Resource Collaborative had just identified another need in the community: people who cannot get to a food pantry because they are homebound or live with limited public transportation options. The collaboration was perfect: City Mission could deliver food and United Way could connect the nascent organization with valuable partners.

Members of the FRC include local soup kitchens as well as food pantries, maximizing their impact by sharing resources and experiences. While a few had tried to reach people where they were, dropping off bags of food using their own cars, City Mission is 100% mobile.

"We're not a traditional food pantry where someone comes to us," James explained. "That means networking is vital: we enjoy a broader reach thanks to apartment complex managers and residential services coordinators who help distribute food when we drop off at one address, potentially serving 100 or more people at one time. With United Way, that reach goes much further.

"As we go into 'food deserts,' we also support brick-and-mortar food pantries, like St. Vincent de Paul. These new partnerships forged with United Way are helping us keep it local. City Mission believes that Waterbury has enough food rescue options to help most if not all hungry people in our area."

This year, City Mission also worked with United Way to deliver baskets on Thanksgiving and bottles of clean water when the water main broke.

"Conversations are important," Renee Young, senior manager of community impact with United Way said. "We connect on issues, finding out where United Way can help. When we learned that City Mission was working with senior centers to support residents on their wait lists, we realized their work could be invaluable when shared with a broader population."

In addition to new relationships and expanded opportunities, United Way has provided City Mission with funds through Helping Neighbors Now.

"We realized we couldn't grow to scale on our own," James said. "United Way has helped us broaden our reach and the work is easier because we have shared goals. They understand that we want to effect change by helping those in need. It feels like we have someone in our corner."



"We realized we couldn't grow to scale on our own," James said. "United Way has helped us broaden our reach and the work is easier because we have shared goals."

First Comes Trust. Then Comes Hope.

"I was homeless, sleeping on a porch when a man came up to me," Fran* was mistrustful. "I thought he was just playing around with the idea of helping me. You meet people who will spend a few weeks with you and throw you away."

Brian Gibbons Homeless Outreach proved to be different, sticking with her and earning her gratitude. "If you forget who you are, they give you the tools to find yourself again. They checked in on me every day, making sure I had what I needed, like hygiene products. You feel better about yourself when you don't smell."

Joshua Royer, LCSW, executive director, explained that Brian Gibbons Homeless Outreach meets people where they are, emotionally and physically. "We never expect the people we serve to find us. We find them and build trust right from the jump."

This means working in the woods or parking lots more often than the office, to provide intensive case management by connecting those living rough – often in tents or cars – to resources like affordable housing, medical treatment, and even items like pens and paper as the team helps people move toward a more stable, independent life.

Fran said, "They give people an experience that is so beautiful. I still have a lot to work on, but I can see my way now. When I say I have hope, I mean I'm back on my meds and going to my appointments. I needed a little push and, when I got that, I opened my eyes to see that I could stand on my own. I just needed someone to help me up."

"Some people don't or can't go into a shelter," Joshua said. "They may have a substance abuse issue or a mental health condition where being in a congregate setting is overwhelming. Or, they may be in a wheelchair; we don't have a handicapped-accessible shelter in our region."

Of his team, Joshua said, "We're always on call and don't have a typical 9-to-5 workday. Everyone on the team is truly dedicated and compassionate about this work." In addition to field work, the Brian Gibbons Homeless Outreach team can create emergency hotel accommodations in severe weather. "We want to lower the barriers that prevent people from accessing services."

According to Joshua, working with United Way helps that goal. "They are a huge support. In addition to funding, they advocate for the homeless response system and make people aware of how prevalent homelessness is in our community and the challenges of living like that."

"When you are homeless, you have to do things to survive," Fran recalled her mindset just to get through the day. "I have my own home now and don't need to think about those things, sometimes criminal things, anymore. I'm back to talking with my daughter and going to family functions, things I'd disconnected from because of how I was living. I'm getting back the things I thought I'd lost."

Joshua was a volunteer at the Greater Waterbury Interfaith Ministries food pantry, a United Way partner agency, when he was 12. "I loved talking with the people there, getting to know them. I always knew I wanted a career as a social worker but my older brother's struggle with substance abuse is a big part of why I do this work. I saw how the stigma and shame associated with that struggle can fuel addiction. One way to remove both is just by showing up. So, although someone might not be ready for treatment when I meet them, I promise I'll make it happen when they are ready because I know that moment can be a small window. Showing that people still care is really important and something I've seen reinforced time and time again."

**Actual name withheld for privacy*



> **"They are a huge support. In addition to funding, they advocate for the homeless response system and make people aware of how prevalent homelessness is in our community and the challenges of living like that."**





Free From Abuse

"Trauma can change your brain," said Amanda K. Nardozzi, PhD, CCTP, executive director with Safe Haven of Greater Waterbury, Inc. "It affects your decision-making, planning, and reasoning. When you've been in an abusive relationship, especially for a long period of time, you lack the foresight to know how to get out or know what resources are available."

Women, men, and children are met with compassion at Safe Haven. "We listen to them and validate the experience as we connect them to resources. Everyone is different but they all receive a sense that they've been heard and there is hope for a better life, that they can live a life free from abuse and raise their kids in an environment where they aren't afraid."

Safe Haven has offices in downtown Waterbury, Southbury, and the courthouse, with 24/7 response, and a popular thrift store that supports the mission.

Safe Haven provides options for individuals who may not see any options exist. "We are guides, presenting them with choices as they make decisions. One of my supervisors says we're 'Human GPS.' We provide the information but it's up to them which path they'll take. We're by them every step along that path."

Safe Haven has been offering free, confidential services to victims of domestic violence and sexual assault since 1978, including emergency shelter, crisis intervention, clinical counseling, and legal services.

"We encourage and support. When a client went to court as her husband was being sentenced, we worked on her victim impact statement and overcoming the severe anxiety associated with talking about her experience in public. We work on safety plans as we ask what it might look like if the victim must stay in the home, with a strategy to implement if they have to get out quickly. When a client is out of immediate danger, we ask if they have a job, need medical or child care, and more. Our goal is to help this person, who is experiencing a significant amount of trauma, to become self-sufficient."

Safe Haven also works with police responding to domestic violence calls, connecting victims to a crisis center and performing a lethality assessment to determine if the abuser has weapons or made threats.

"Without Safe Haven, I think we'd be looking at higher numbers of victimization and fatalities. We are there to ensure there are wrap-around services for victims.

"United Way is an essential partner in helping Safe Haven fulfill its mission across the Greater Waterbury region. Through its guidance, collaborative approach, and financial support, United Way strengthens our ability to reach diverse populations across multiple communities and respond to the needs of survivors. Initiatives such as Stock the Pantry, along with funding that supports our direct service staff, provide critical resources that help sustain our programs and expand our impact. Safe Haven deeply values this partnership and the meaningful difference it makes in our ability to serve individuals and families in our community."

On a personal note, "I see my work here as a continuation of my work in law enforcement. Starting with the FBI investigating interstate crimes against children before working on domestic violence and child exploitation, my law enforcement connections mean I know who to call and I think I've helped bring our agency to a different level, with access to more resources. At Safe Haven, we're always working to improve our services."

"Through its guidance, collaborative approach, and financial support, United Way strengthens our ability to reach diverse populations across multiple communities and respond to the needs of survivors."

WATER CRISIS

United Way of Greater Waterbury volunteers and partners came together with the City of Waterbury to respond to the December 2025 water crisis. Through a coordinated response, United Way's role involved engaging more than 100 volunteers, contributing approximately 500 volunteer hours, representing an estimated $17,000 in labor value. These volunteers were instrumental in ensuring water reached our most vulnerable neighbors.

Key response efforts included:

- Supporting homebound water distribution for senior and disabled residents.
- Coordinating volunteers and supporting municipal water distribution sites, working shoulder to shoulder with city partners and emergency management.
- Distributing more than 2,700 gallons of water to nonprofit providers who provide 24/7 shelter and other client services across the community.
- Providing 300 towels and volunteers to support shower operations at the YMCA, helping over 125 residents access showers during the disruption.



Watch Our Water Brigade Volunteers in Action

RESTOCK THE PANTRY

Our rapid response ReStock the Pantry food drive in December addressed the needs of our pantry partners who expressed an urgent need resulting from the November SNAP disruption followed by the Thanksgiving holiday emptying shelves along with holiday delivery disruptions. Online giving along with a public drop-off site at corporate partners Carpin Manufacturing provided much needed relief.











TRIKE RACE
MOMENTS IN TIME 2026
UNITED WAY Greater Waterbury MAY 16, 2026 /// LIBRARY PARK

Watch Race Highlights



2ND ANNUAL TRIKE RACE

Our 2nd Annual Trike Race, themed Moments in Time, played off our Make Someone's Moment campaign theme – helping raise $80k+ toward the annual campaign. Teams choose a decade and transformed their team into a moving tribute to style, culture, and community spirit in both costume and trike styling.

Creativity took center stage with dedicated awards and prizes recognizing standout costumes, trike decorations, and overall theme execution.

We thank our event chairs, corporate sponsors, racers, spectators, volunteers, City of Waterbury, and everyone who helped make this event happen! See you in 2027!











THE WAY FORWARD

The United Way of Greater Waterbury Podcast

Watch or Listen: The Way Forward Podcast

THE WAY FORWARD PODCAST

The Way Forward Podcast, produced from our Post University sponsored podcast studio, reached a milestone 25 episodes, with many released in both audio and video formats. Much of United Way's work can't be captured in soundbites or social media posts. The Way Forward allows you to join us for a deeper dive to hear how your investment in United Way is making a difference from the people and partners on the front lines.

LUNCH & LEARN

Our popular Lunch & Learn series continued throughout the year, giving an opportunity for providers and the public to learn more about important topics from subject matter experts during virtual presentations over their lunch breaks.

Watch Past Webinars



CORPORATE VOLUNTEERISM

Our corporate volunteers enjoyed a busy year, gaining valuable team-building experiences as they accomplished a body of work that was made more valuable as their gift of time, effort, and skill saved United Way of Greater Waterbury financial and other resources that were directed right back to those in need.

Volunteer Engagement: Contribution Value

13,548 Volunteer Hours / **$34.79** Hourly Value

$471,335

Total Value





ADOPT A FAMILY

289 Holiday Wish Lists Adopted -
fulfilling 100% of the lists provided by Salvation Army

26 Companies & Groups

22 Individual Volunteers



UNITED WAY READS / BOOK FAIRY BOOK DRIVES

5,000 Books Collected

3 United Way Reads Locations

20 Volunteers



DAY OF CARING

60 Volunteers

10 Companies & Organizations

8 Completed Projects

BIKE BUILDERS

10 Companies

200+ Bikes Built for Waterbury Public Schools





EARTH DAY PROJECTS

- SMA volunteers cleaned up Hamilton Park
- Fine Fettle cleaned up Fulton Park
- MacDermid Alpha cleaned up a former homeless encampment with Brian Gibbons Homeless Outreach
- United Way Emerging Leaders cleaned up Library Park



KIT PACKING

250 Birthday in a Box Kits

800 Teen Mental Health Kits

400 Personal Hygiene Kits

3,720 Snack Bags

AFFINITY GROUPS

Emerging Leaders

Young professionals gather as United Way of Greater Waterbury's Emerging Leaders. Together, they lead by example, creating new friendships and strengthening existing relationships as they support our community. This year, they rolled up their sleeves to sort more than 9,000 lbs of food at Connecticut Foodshare. Also understanding that the children whose families depend on food pantries could use some holiday joy, they assembled 400 Halloween themed snack bags during their second annual Boos & Brews event at Clocktown Brewing in Thomaston.

Eager to learn more about the need in the community and how they can improve their own lives as they work together to help others, Emerging Leaders enjoyed a virtual coffee chat on personal finance with United Way's partner agency Wealth Generation Legacy, which was also an opportunity to learn about mental health from Marcy Russo, Ph.D., COO of Wellmore Behavioral Health, another partner agency. And, expanding their activities beyond humans, Emerging Leaders hosted an Earth Day cleanup at Library Park.



See Emerging Leaders in Action at Connecticut Foodshare



UPSTARTERS®

No one is too young to make a difference in our community. UPSTARTERS provides tools and support so that students can pick an activity that would benefit others and then lead their peers in that activity. This year, UPSTARTERS created tote bags from T-shirts so that food pantry patrons can carry their groceries home and saved the pantries from purchasing one-time use bags, organized a food drive to benefit the Wolcott Food Pantry, made no-sew tie blankets to keep people warm as they experienced homelessness, read to fellow students, assembled snack kits to feed their peers in need, created hats and scarves, hosted Thanksgiving food drives, collected toys, made holiday cards for people who receive Meals on Wheels, participated in our Adopt a Family event, and constructed birthday-in-a-box kits so kids in shelters would feel special on their big days.

UPSTARTERS were instrumental in the success of our Trike Races, assembling the racing trikes used by teams to compete. They also worked hard on race day to make sure everyone had a blast as we raised funds for our community. Their efforts totaled more than 850 service hours, time that United Way knows is invaluable!









Women United

Women United is growing, not just in membership, but its dedication to the Greater Waterbury community. In addition to raising funds that focus resources for women in our area through events like Summer Social, they are learning more about the problems these women face. They welcomed Abigail Henderson to this year's Galentine's event to share the story of her path from homelessness to employment and housing. The members of Women United also organized a holiday drive that did more than provide gifts: recipients had the chance to express what they would like to receive. Women United is giving their sisters a voice as well as a hand up.

A Video Look Back at Galentine's













VOLUNTEERS

Executive Committee

Adrienne Parkmond, Esq., Chair
The WorkPlace, Inc.

Gregory Jacobi, Secretary
Anthropic

David C. Petitti, Treasurer
Torrco

Yarixa Lopez, Community Impact Cabinet Chair
UConn Health Waterbury Hospital

Attorney Susan E. Sprano, Governance Chair
Community Volunteer

Board of Directors

Jake Albert
Albert Bros. Inc.
Cornerstone Realty Inc.

Stephanie Caban
University of New Hampshire

Grant Copeland
WORX

Daniel Davis
Eversource Energy

Dr. Sarah E. Gager
CT State Community College Naugatuck Valley

Attorney Jason R. Gagnon
Carmody Torrance Sandak & Hennessey LLP

Jayne D. Kelly
Ion Bank

Brian Levine
Bank of America

Genna Mintz
AMETEK, Inc.

Isabela C. Montoya
Torrco

Dr. Thomas Pellegrino
Holy Cross High School

Robert Roose, MD, MPH
Saint Mary's Hospital

Mary Rosengrant-Chiappalone
Biondi and Rosengrant, LLC

Tara L. Shaw Esq.
City of Waterbury

Frederick M. Smith
Webster Bank

Equity Advisory Council

Genna Mintz, Chair
AMETEK, Inc.

Athalie Cayo
CT State Community College Naugatuck Valley

Brian P. Emerick
Access Rehab Centers, LLC

Teshia Petronia Levy-Grant
Webster Bank

Attorney Amanda C. Nugent
Carmody Torrance Sandak & Hennessey LLP

Silvi Sboui
Ion Bank

Kathy K. Taylor
Connecticut Community Foundation

Finance Committee

David C. Petitti, Chair
Torrco

Robert Fitzpatrick
Drew Marine

Jayne D. Kelly
Ion Bank

Dr. Hamid Malakpour
Post University

Frederick M. Smith
Webster Bank

John A. Zinno Jr. CPA
CLA (CliftonLarsonAllen LLP)

Governance Committee

Attorney Susan E. Sprano, Chair
Community Volunteer

Jake Albert
Albert Bros. Inc.
Cornerstone Realty Inc.

Dr. Lisa Dresdner
Community Volunteer

Patricia A. McKinley
Community Volunteer

Tara L. Shaw Esq.
City of Waterbury

Nancy E. Traver
Traver IDC

Personnel Advisory Committee

Genna Mintz, Chair
AMETEK, Inc.

Jessica Allen
Coraggio Consultants

Attorney Vincent Farisello
Carmody Torrance Sandak & Hennessey LLP

Jack Myers
Coraggio Consultants

Attorney Nick Zaino Jr.
Carmody Torrance Sandak & Hennessey LLP

Ann Hedges Zucker Esq.
Carmody Torrance Sandak & Hennessey LLP

Investment Committee

Gregory T. Cimmino
Community Volunteer

Robert Fitzpatrick
Drew Marine

Jayne D. Kelly
Ion Bank

Dr. Hamid Malakpour
Post University

David C. Petitti
Torrco

Frederick M. Smith
Webster Bank

Community Impact Cabinet

Yarixa Lopez, Chair
UConn Health Waterbury Hospital

Dr. Angela Chapman
CT State Community College Naugatuck Valley

Genny Fonseca
Northwest Regional Workforce Investment Board

Monica Lattimer
UCONN Waterbury Campus

Rafael Lozan
Community Volunteer

Tabitha Rodriguez
New Opportunities, Inc.

Stephen E. Romano
Career Resources, Inc.

Lee R. Schlesinger
Community Volunteer

Wendy Tyson-Wood
Greater Waterbury Branch of the NAACP

Omayra Vasquez
CT State Community College Naugatuck Valley

Stephani Wright, Basic Needs Impact Council Chair
Ives Bank

Clivel N. Charlton, Education Impact Council Chair
Silas Bronson Library

Erin A. Dorman, Financial Stability Council Chair
Webster Bank

Catharine H. Freeman, Financial Stability Council Vice Chair
Divorced Girlfriend's Guide, LLC

Basic Needs Impact Council

Stephani Wright, Chair
Ives Bank

Reinaldo Alvarado
Brass City Harvest

Jennifer Carbonaro
Webster Bank

Patricia Colaci CPA
Cherubino & Company

Elijah Coleman
Webster Bank

Cathy A. Conti
Community Volunteer

Karlyn T. Fitzpatrick
Kennedy High School

Gawdys Grullon
New Opportunities, Inc.

Jodie Menze
Hubbard-Hall Inc.

Samantha Watts,
Community Volunteer

Janine Sullivan-Wiley
Community Volunteer

Education Impact Council

Clivel N. Charlton, Chair
Silas Bronson Library

Dr. Joanna Badara
Community Volunteer

Dr. Carrie Chiappetta
Pomperaug Regional School District 15

Marya Catherine DiPerna
Post University

Dr. Sarah E. Gager
CT State Community College Naugatuck Valley

Robert Haxhi
City of Waterbury

Matthew William Jose
CT State Community College Naugatuck Valley

Cynthia Jurzynski
UCONN Waterbury Campus

Cynthia L. Pirro
Easterseals of Greater Waterbury

Krista Pisano
Waterbury School Readiness

Sandra Romero
Waterbury Public Schools

Nancy Therese Whitfield
Community Volunteer

Financial Stability Impact Council

Erin A. Dorman, Chair
Webster Bank

Catharine H. Freeman, Vice Chair
Divorced Girlfriend's Guide, LLC

Farid Cabrera
Community Volunteer

Michelle Caffe
Connecticut Department of Labor Waterbury

Necas Collins
M&T Bank

Thomas J. Cronin
Community Volunteer

Bernie Grant
Community Volunteer

Silvia Herrera-Ocampo
Liberty Bank

Joel Mastroianni
Ion Bank

Jeffrey Taylor
Thomaston Savings Bank

Charles Weiss
H & T Waterbury

Campaign Leadership Cabinet

Attorney Jason R. Gagnon, Campaign Chair
Carmody Torrance Sandak & Hennessey LLP

David Ferraro, Past Campaign Chair
Carpin Manufacturing, Inc.

Donald Cullen, Strategy Co-Chair
Cullen Advisory, Inc.

Steven Shaker, Strategy Co-Chair
Shaker's Family Ford Lincoln

Grant Copeland, Theme/ Volunteer Engagement/ UPSTARTERS Chair
WORX

Dr. Thomas Pellegrino, Education Division Co-Chair
Holy Cross High School

Dr. Darren M. Schwartz, Education Division Co-Chair
Waterbury Public Schools

Stephen Lewis, Finance Division Co-Chair
Thomaston Savings Bank

Ann Marino, Finance Division Co-Chair
Community Volunteer

Martin G. Morgado, Finance Division Co-Chair
Ives Bank

Eric D. Albert, Manufacturing Division Co-Chair
Albert Bros., Inc.

Molly Kellogg, Manufacturing Division Co-Chair
Hubbard-Hall Inc.

Attorney Jason R. Gagnon, Professional Division Chair
Carmody Torrance Sandak & Hennessey LLP

Alexandra V. DeGirolamo, Public Service Division Co-Chair
City of Waterbury

Albana Lame, Public Service Division Co-Chair
Waterbury Health Department

Dr. Andrew Smith, Small and New Business Co-Chair
Post University

Lynn G. Ward, Chamber Strategy Chair
Waterbury Regional Chamber

Mary Rosengrant-Chiappalone, Special Events Chair
Biondi and Rosengrant, LLC

Louise Fascia Romeo, Host Mahjong Tournament
Community Volunteer

Shannon E. Cavallo, Co-Host Sip & Shop
Community Volunteer

Jacqueline A. Mulhall, Co-Host Sip & Shop
HCSC (Health Care Service Corporation)

Sandra Vigliotti Senich, Co-Host Sip & Shop
Bank of America

Andrew Skipp, Tocqueville Society Co-Chair
Vistage Worldwide Inc.

Jill Stevenson, Tocqueville Society Co-Chair
Community Volunteer

Attorney Susan E. Sprano, Leavenworth Society Chair
Community Volunteer

Stephanie Caban, Member At Large
University of New Hampshire

Michael O'Connor, Member At Large
Webster Bank

Leavenworth Society Taskforce

Attorney Susan E. Sprano, Chair
Community Volunteer

Richard F. Bushka
Bushka Lumber & Millwork Co. LLC

Attorney Vincent Farisello
Carmody Torrance Sandak & Hennessey LLP

Jonathan T. Gilbode
Thomaston Savings Bank

Brian T. Henebry
Carmody Torrance Sandak & Hennessey LLP

Dr. Alisa L. Hunt
Post University

Margaret Lawlor
Elisha Leavenworth Foundation

Patricia A. McKinley
Community Volunteer

Christopher A. Rinaldi
The Travelers Insurance Companies, Inc.

Paula A. Traver
Traver IDC

Robert Yerger
Northwestern Mutual Wealth Management Company

Communications Advisory Council

Scott Largay, Chair
Largay Travel, Inc.

Rob Caprilozzi
Ion Bank

Joseph T. Connolly
Saint Thomas More Chapel and Center at Yale

Jon Crane
Critical PR

Donald Cullen
Cullen Advisory, Inc.

Barbara Jo DeBisschop
Webster Bank

Joan P. Huwiler
Community Volunteer

Jeff Juliard
Label Interactive

Nicole McCann
Drew Marine

Alison Skratt
Beacon Bank

Attorney Susan E. Sprano
Community Volunteer

Stephanie Valickis
Saint Mary's Hospital

Lauresha Xhihani
UConn Health Waterbury Hospital

Christian Yanarella
Community Volunteer

Legacy and Planned Giving Committee

Joel S. Becker
Torrco

Attorney Charles Henry, Advisor
Henry, Giardina & Langer LLP

Voting Members

Camiecia C. Anthony
Community Volunteer

Belinda Arce-Lopez
J. D'Amelia & Associates, LLC

Catherine Awwad
Northwest Regional Workforce Investment Board

Hedy M. Ayers
Connecticut Community Foundation

Joel S. Becker
Torrco

Sally Bowman
The Sally Bowman Team - Berkshire Hathaway HomeServices

Robert E. Burns
Mattatuck Museum

Stephanie Caban
University of New Hampshire

Laura Callachan
Northeast Charter Schools Network

Jennifer Carbonaro
Webster Bank

William Cekovsky
Community Volunteer

Dr. Angela Chapman
CT State Community College Naugatuck Valley

Clivel N. Charlton
Silas Bronson Library

Ella Copeland
Community Volunteer

Grant Copeland
WORX

Maria Coutant Skinner
McCall Behavioral Health Network

Jon Crane
Critical PR

John T. Daddona
RBC Wealth Management

Deborah A. D'Agostino
Office of the State Treasurer

Jennifer Dewitt
Community Volunteer

Douglas M. Donato
Waterbury Symphony Orchestra

Dr. Lisa Dresdner
Community Volunteer

Olivia Dudley
Greater Waterbury YMCA

Richard J. Dumont CPA
Post University

Christopher Fasano
Torrco

Dr. James H. Gatling
Community Volunteer

Gabrielle Gauvin
The Housing Collective

Chaim S. Gewirtzman
NCE Homecare

Audrey Harrell
Community Volunteer

Abigail Henderson
Fascia's Chocolates Inc.

Madison Rose Hicks
Albert Bros., Inc.

Anthony Ireland
Community Volunteer

Lissa Jennings
Community Volunteer

James Jinks
Town of Cheshire's Town Council

Douglas Johnson
Marion Manufacturing

Cheryl Jurasek
Primo Water

Marie M. Klein
Community Volunteer

George A. LaCapra Jr.
UniMetal Surface Finishing, LLC

Paul J. Largay
Largay Travel, Inc.

Scott Largay
Largay Travel, Inc.

Leo Lavallee
Community Volunteer

Margaret Lawlor
Elisha Leavenworth Foundation

Cheryl D. Lindstrom
Thomaston Savings Bank

Julie Loughran
Community Volunteer

Kathryn Tester Luria
Harold Webster Smith Foundation

Althea Marshall Brooks
Waterbury Bridge To Success Community Partnership

Andrew D. Martelli
Community Volunteer

David Martin
Northwest Connecticut Public Safety Communication Center

Wendy Matthews
American Cancer Society Connecticut

Kelonda Maull
Waterbury Promise

Joseph R. McGrath
City of Waterbury

Patrick J. McGrath Esq.
Cicchetti, Tansley & McGrath LLP

Aisling McGuckin
Waterbury Health Department

Patricia A. McKinley
Community Volunteer

Isabela C. Montoya
Torrco

Michelle Morcey
Brass City Harvest

Attorney Dana Moreira
Law Offices of Dana D'Angelo LLC

David Morgan
Connecticut Office of Early Childhood (OEC)

William J. Morris
Community Volunteer

Dr. Amanda Nardozzi
Safe Haven of Greater Waterbury Inc.

Dr. James F. Nardozzi
Waterbury Development Corporation

Selim G. Noujaim
Noujaim Tool Co., Inc

Michael O'Connor
Webster Bank

Tomas Olivo-Valentin
RIBA ASPIRA Career Academy

James Orsillo
Community Volunteer

Constantine D. Pappas
Seven Angels Theater

Liping Peng
Cheshire Cultural Diversity Association Inc

The Honorable Paul K. Pernerewski Jr.
City of Waterbury

Sheila M. Powers
L.F. Powers Company

Jennifer Prescod Rehmat
Community Volunteer

Karen Rainville
Community Volunteer

Andrew Rennie
American Medical Response

Carlos Romero
Community Volunteer

William Rybczyk
Community Volunteer

Lee R. Schlesinger
Community Volunteer

Dr. Darren M. Schwartz
Waterbury Public Schools

Annie M. Scott
CT State Community College Middlesex

Attorney Jack Senich
The Senich Law Firm, LLC

David Sfara
Giuliano, Richardson & Sfara LLC

Steve Solecki
Bank of America

Chief Fernando Spagnolo Jr.
Waterbury Police Department

Anne Strobel
Community Volunteer

Janine Sullivan-Wiley
Community Volunteer

Attorney Kara J. Summa
Pilicy & Ryan, PC

Frank Tavera
Palace Theater

Kathy K. Taylor
Connecticut Community Foundation

Donald Thompson, MPS
StayWell Health Center

Lisa C. Trager
Community Volunteer

Nancy E. Traver
Traver IDC

Reverend Maner Tyson
Waterbury Baptist Ministries SBC

Alfred M. Vagnini
Powerstation Events

Command Sgt. Major U.S. Army (Retired) Caterina G. Veronesi
Community Volunteer

Lynn G. Ward
Waterbury Regional Chamber

Jodi Wasserstein
Westover School

Mark Witkowski
Community Volunteer

Susan Woodfield
Secor Cassidy PC

John A. Zinno Jr. CPA
CLA (CliftonLarsonAllen LLP)

Cyndi Zoldy
Manufacturing Alliance and Service Corporation (MASC)

Women United Steering Committee

Cheryl D. Lindstrom, Co-Chair
Thomaston Savings Bank

Adrienne Parkmond, Esq., Co-Chair
The WorkPlace, Inc.

Camiecia C. Anthony
Community Volunteer

Meagan Anthony
Jaci Carroll Staffing

Julee M. Busalacchi
WORX

Lori A. DosSantos
Green Wealth Management Group, LLC

Olivia Dudley
Greater Waterbury YMCA

Attorney Susan Henebry
Carmody Torrance Sandak & Hennessey LLP

Suzette Herrick
Smaller Manufacturers Association

Madison Rose Hicks
Albert Bros., Inc.

Jayne D. Kelly
Ion Bank

Amanda Klimak
Largay Travel, Inc.

Abagail Palesty
Community Volunteer

Amber Pinette
Thomaston Savings Bank

Sheila M. Powers
L.F. Powers Company

Annie M. Scott
CT State Community College Middlesex

Kathy K. Taylor
Connecticut Community Foundation

Women United Event Committee

Meagan Anthony, Co-Chair
Jaci Carroll Staffing

Madison Rose Hicks, Co-Chair
Albert Bros., Inc.

Cathy A. Conti
Community Volunteer

Eileen Januszkiewicz
Community Volunteer

Julia Pape
Secor Cassidy PC

Cierra Young
Greater Waterbury YMCA

United Way Staff

Kristen Jacoby
President/Chief Professional Officer

Jered Bruzas
Chief Operating Officer

Susan Fournier
Vice President Finance and Administration

Glenn McCabe
Vice President of Marketing and Communication

Betty Bozzuto
Director of Special Projects

Kay Mello
Director Community Impact

Arianna Motta
Senior Manager of Community Engagement and Volunteerism

Logan Smith
Senior Manager of Philanthropy and Resource Development

Rebecca Williams
Senior Manager of Development Operations

Renee Young
Senior Manager of Community Impact

Pamela LaRosa
Program Manager

Linda Zukauskas
Communications Associate

We would like to take this opportunity to remember and honor the following departed members for their generosity and leadership.
Dr. Mark DeFrancesco • Joseph Eisenberg • Robert Finkenzeller • Kimberly Mix • Marcea Morgan • James Murdick • Joann Narkis • Elaine Traver • Nelson Zackin

Please contact us if you would like us to remember a departed member not listed above.

LEADERSHIP DONORS

The following is a list of leadership donors in the 2025-2026 fiscal year. Leadership givers are United Way of Greater Waterbury's most generous supporters. Through Leadership Gifts of $1,000 or more, these individual philanthropists set an example for others and make a measurable difference in our community. We thank all our donors for helping to create opportunities for a better tomorrow. Leavenworth Society members of five years or more are in italics. Tocqueville Society members of five years or more are in bold and those of 10 years or more are in blue.

La Societe Nationale Contributions of $100,000-$249,999

John Ciulla and Erin Fuller
Dr. Fumiko Hoeft and Family

Ordre de Fraternite Contributions of $75,000-$99,999

Frank and Michele Monteiro

Ordre d'Egalite Contributions of $50,000-$74,999

Jim and Cathy Smith

Ordre de Liberte Contributions of $25,000-$49,999

Nancy and Joel Becker
Mr. and Mrs. Ralph Carpinella
James and Joan Hartley
John L. Hopkins
Chris and Christine Motl
Tim and Mary Ellen Rourke
Michael Siegmund and Cheryl Saban
Andrew Skipp and Jill Stevenson

1 donor wishes to remain anonymous

Membres de la Societe Contributions of $10,000-$24,999

Jan and Eric Albert
Rachel and Jonathan Albert
Martin H. Anderson
Peter and Cheryl Atwood
Peter and Josette Baker
Theresa and Jason Baker
James Bodie and Family
Chuck and Beth Boulier
Catherine P. Boyle
Karen and Al Castaldi
Mr. Lawrence M. Davis
Dr. Sarah E. Gager and Mr. Roy L. O'Neil, Jr.
Patrick and Laurel Goudy
Joe and Debra Gugliotti
Sam and Laurie Hanna
Jack and Jennifer Hogan
Peter and Kristen Jacoby
Molly Kellogg
Jayne Kelly
James Lane and Jennifer Tarozzi
Steve and Kim Lewis
Mr. John W. Lombard
Gregory and Andrea Madar
Mr. Nicholas S. Marra
Adam and Laura McLaughlin
Leonard and Maribeth Mecca
Michael Liam O'Connor
Ms. Stacey M. Ormsby
Mr. Charles Pagano
Allan and Barbara Pagnotta
Andre Paquette
Anthony and Christine Picano
Gregg Rossetti
David and Pamela Rotatori, The Rotatori Foundation
Ms. Lynn M. Ryan
Melissa and Carlos Santos
Jack Senich and Sandy Vigliotti Senich
Ms. Christine A. Sullivan
Mr. Stedman Sweet
Timothy and Katherine Throckmorton
Paula and Jack Traver
A.J. and Jodi Wasserstein

3 donors wish to remain anonymous

Diamond Contributions of $7,500 to $9,999

Scott Allen
Mr. Scott W. Blois
Ms. Elaine M. Neely

Platinum Contributions of $5,000 to $7,499

Drs. Mary Lizabeth Aquavia and David Alan Roer
Kirsten and Timothy Bergstrom
Jered Bruzas
Mr. and Mrs. Robert Caulfield
Christopher Curtis
Beth Devino
David and Brenda Ferraro
Katherine Hanratty Carr
Brian and Susan Henebry
Douglas and Megan Johnson
Joe Molder
Gary and Pamela O'Connor
Mayor Paul and Kim Pernerewski
Dawn and Craig Porter
Al and Liz Vagnini
Rebecca and Matthew Williams
John and Lisa Zinno

Gold Contributions of $2,500 to $4,999

Karl Adamsons
Mr. and Mrs. Chad Albano
Mr. Theodore Antonellis
Joe Arndt
Keri Bastien
Senator and Mrs. Eric C. Berthel
Richard and Nancy Bushka
Lawrence Cannariato
The Capozzi Family
Mark and Suzanne Casey
Carl and Lisa Casper
Dr. Frederick and Patricia Cohn
Ian Crooks
Antony and Nikki D'Cruz
Erin Dorman
Elizabeth and Dan Esty
Aaron and Jennifer Fabas
Christopher and Emily Fasano
Martha Finkel Ceppetelli
Stephen and Darlene Freyermuth
Ms. Laura R. Gallinoto
Bruce C. Gibson
Jonathan and Carla Gilbode
Heather A. Hepburn
Bruce Hume and Eileen Cahill
Ms. Megan Mae Johnson
Kari L. Jonikas
Andrea S. Kantor
Patrick Kelley
Mr. Nathan Donald Kellish
Katherine A. Kielbowicz
Chad and Charlotte Kienbaum Family
George and Stacy LaCapra, Jr.
Martyn D. Laitt
Jonathan and Annette Larabee
Paul Largay and Reenie Parker
Ms. Patricia Lindenman
Aaron M. Mambrino
Rebecca J. Maxwell
Pat McKinley
Colleen and Brian Menzies
Mr. and Mrs. Selim and Linda Noujaim
David and Nancy Nurnberger
Eileen and Thomas Oliveira
Jim and Georgia O'Meara
Thomas and Carla Pellegrino
Luis and Janie Perez
Brenda and Dave Petitti
Patricia and Timothy Phalon
Don and Lori Polletta
Prial Family
Ms. Tammy L. Reynolds
Ethan and Emilia Rinaldi
Gregory and Kristina Romer
Sharon Saverse
Douglas Scala
Mrs. Jeanna D. Sinn
Mr. Jason A. Soto
Mr. John Stevens
Rick Suzuki
Megan Travers
Donald and Pamela Troppoli
Patricia Voight and Rachel Wolff
Fraser and Lynn Ward
Marissa and Craig Weidner
Chad Wilkins
Jack and Maura Worgan

11 donors wish to remain anonymous

Silver Contributions of $1,500 to $2,499

Barbara Alenckis
Danielle M. Altieri
Mr. Louis Amoriggi
Anthony Charitable Fund
Eileen and Michael Anthony
Mr. and Mrs. Shae Apland
Mr. Roy A. Balkus and Rev. Teddi M. Therkildsen
Tricia and Arnold Belfonti
Mr. Joel George Booker
Deborah Booth
Ms. Brenda L. Bouchard
Attorney and Mrs. David Bozzuto
Jay Brennan
Mr. Jon Brinnier
Michael Broderick III
Megan Brown and Family
Richard and Mary Bulkovitch
Mr. Todd T. Burton
Jenifer Casto
Mrs. Shannon E. Cavallo
Alex and Pamela Chaplin
Don and Ellen Ciampi
Mr. and Mrs. Scott Coleman
Meghan, Grant, Ella, and Adam Copeland
Linda Y. Cote
Mr. and Mrs. James R. Coughlin
Mrs. Barbara Cowan
David Cox
Mr. Paul Dileo
Ms. Stephanie L. Dionne
Susan R. Drakeley
Richard Dumont and Michele Berthiaume
Javier Evans
Anne Fink
Robert and Karlyn Fitzpatrick
Mr. Sean T. Fogarty
Jon, Nathan, Jack, Patrick and Fin Forke
Naomi Ray Fucci
Mr. Jason Gagnon
Barbara and Nick Germak
Dr. Laura Gonzalez
Gregory A. Gould
Steven Goyette
Dr. Meki Jacobs Graham
Michael and Nancy Guay
Shell He
Lucinda Hetu
Ms. Stephanie J. Hillinski
Steve and JoAnne Holland
Alisa L. Hunt
Dr. and Mrs. Eric A. Hyson
Leslie S. Jackson
Ms. Jessica Leigh Johnson
Susan F. LaPlante
Peggy and Jim Lawlor

Greg and Gina Lesiecki
Mark and Anita Ligi
Cheryl Lindstrom
David Lingafelter
Richard P. Lorson-Melamdir
Frederick L. Luedke
Craig Lundsten
Kathryn Luria and Stephen Ruccio
Jane and Keith Mahler
Brian and Lisa Maloney
The Masiewicz Family
Joel Mastroianni
Ms. Nancy Matos
Joy Lynn McCowan
Ms. Tannith E. McDonnell
Scott Meves
Martin Misset
*Ms. Kimberly Mix
Mr. and Mrs. Martin G. Morgado
Craig J. Morrissey
Ms. Lorraine Nemec
Thomas and Jean O'Keefe
James and Madeline Orsillo
William B. Pape and Barbara Bradbury-Pape
Abby Parsonnet
Stephen and Nina Patton
Ms. Jennifer Lynn Peffers
Cheryl Poryanda
Sheila M. Powers
Karen R. Primarolo
John and Carolynne Primavera
Patrick D. Quinn
Mr. David John Renza
Mr. and Mrs. Carmen Romeo
John-David Scarritt
Cheryl and Michael Sexton
Gene and Chris Shugrue
Fred and Tara Smith
Susan E. Sprano and Daniel J. Oris
Mr. and Mrs. Gary Steck
John Stibitz
Ms. Rebekah L. Stokes
Aralee Sullivan
Frank and Deidre Tavera
Donald Thompson
Kevin and Brighid Thompson
Trish Tomlinson
Lauren Tracy
Ms. Nancy Traver and Ms. Peg Walsh
Sebastian Valenti
David Van Allen
Mrs. Nicole Volkomer
Scott Warden
Becki and Tristan White
Ms. Trista Dalee Edith Whitehead
David and Terri Williams
Kara and Ryan Williams
Mr. Robert Yerger

Bronze Contributions of $1,000 to $1,499

Mr. Joel Abramson
Mrs. Laura Amiot
Mr. and Mrs. Andrew Annelli
Araujo Family
Robert and Jane Bailey
Kim Balduzzi
Erin Barnes and Family
Dr. and Mrs. Paul J. Beauvais
Chad S. Belanger
Therest Billouin-Roberts
Jennifer Birdseye
Jeffrey Bodimer
John and Susan Brennan Fund
Rosemary Briglia
Tom Bryant and Ulysses Jimenez
Mr. Robert Burns and Mr. Gary Schiro
Julee and Joseph Busalacchi
Mr. David Calamari Jr.
Caraballo Family
Anthony and Natividad Carter
Elizabeth Castillo
Carrie L. Chace
Mary and Steven Chiappalone
Ms. Patricia Christ
Elzbieta Cieslik
Mr. Richard W. Clark
Dr. Dylan Clyne
Sara Combs
Thomas Connor
Michelle A. Cook
Caryn Cosentini
Robin and Michael Cracco
Thomas James Cremins
Kelly A. Crone
Dan de Diego
Mr. Wesley Debnam
**Dr. Mark and Helen DeFrancesco*
Mr. Michael A. Digioia
Mary Jo Dingeldein
Liz Dodge
Shauna Dolan
Mrs. Salpi Donoyan
Mr. David A. Dubois
Lorie Dunham
Garrett Ellsworth
Jaclyn Elise Engel
Bridget Fahy
Mr. and Mrs. Vincent Farisello
Ms. Fatimah Fazel and Dr. Husnain Kermalli
Betsy Feery
James Ferraro
Colleen Ferris
Timothy Joseph Fish
Valerie Fortney
Susan Fournier
Kynnice Foxworth
Lynn M. Franklin-Henry Charles W. Henry
Mrs. Michelle Gambacini
Ms. Krista A. Gensler
Dr. and Mrs. Richard A. Getnick
Ms. Marisa Danielle Giuffria
Rosemary E. Giuliano
Jennifer Grennan
Barbara A. Hart
Scott and Ann Hartley
Mr. and Mrs. Patrick Hayden
Kristen Hebert
Dr. James S. Heffner, Jr.
Madison Rose Hicks and Nick Milslagle
Laura Hummel
Mr. Thomas D. Iskrzycki
Dr. MaJosefina D. Jacinto, CPA
Kris and Mike Jacobi
Jessica James
Monte A. Jennings
Mr. George A. Jones and Dr. Brita Roy
Desirae and Brian Kelley
Jack and Nancy Kelly
Patrick and Christine Kennedy
Kristen Abels Kenny
Jason Kirk
Brian Klanica
Michal Konopka
Mr. Sushand Koyambreth
Francesca V. Kracht
Tracy Kreikemeier
Ms. Heather L. Laberinto
Gilles O. Laterreur
William and Tina Lefebvre
Molly Lemle
Porter Leslie
Brian and Olga Levine
Emily Littman Eisen Ph.D.
Scott MacDonald
Mr. and Mrs. Mark Malaspina
Michelle R. Martinez
Anthony M. Mattioli
Glenn and Grace McCabe
Nicole and Penelope McCann
Jenn McCulloch
Rene McGovern
Joe and Sue McGrath
Ashley McKenney
Lee and Gail McTaggart
Mellitt Family
Mike and Kay Mello
Nicole Mello
Theresa and David Mieczkowski
Jesse Miller-Khodik Julyia Khodik
Patrick and Marie Morrell
David and Jackie Mulhall
*James Murdick
The Murphy Family
Richard and Susan O'Brien
Madeline Frantzis O'Connor
Bernadette A. Ouellette
David Y. and Lee Pagan
Emma E. Paine
Attorney Adrienne Parkmond
Kim Peckham
Maria Grace Pereira-Shelley
Burgandy Petty
Joe Pisani
Antonio Ponte Jr.
Mrs. Angela M. Quinn
Dr. Sina Raissi
Mr. Russell McCurdy Regenauer
Christopher Rinaldi
Megan Romaniello
Bonnie Rose
Terrence Rourke
Stephen R. Rubenstein, M.D. and June Gaston
Brian Rutledge
Mr. Anthony Salerno
Ms. Kendra Scapeccia
C. J. Sciarretto
Mr. Charles Shambelan
Chandan Singh
Erika and John Smialowski
Amanda Smith
Andrew J. Smith
Mr. and Mrs. Michael E. Smith
Brian Stanevich
Ms. Holly M. Strickland
Kimber Summers
Jeff Taylor
Philip Rick and Teresa Thomas
*Mr. and *Mrs. Jack Traver Sr.*
Jillian E. Traver
Mr. David N. Verzillo
David and Lisa Viggiano
Jennifer L. Wabiszczewicz
Mr. Paul K. Wagner
Marysia and Rich Walker
John D. Wilbur
Sean Winchester, Webster Bank N.A.
Julianne Winkel
Richard Wlodarski
Constance Z. Wood
Mark and Regina Wrenn
Linda Yang
Mrs. Mary E. Yatcko and Mr. Stephen Yatchko
Dori Ann Youngberg
Nick and Laura Zaino
Jennifer Zaniewski
Peter and Sharon Zilahy

34 donors wish to remain anonymous

**Deceased*

We apologize if your name has inadvertently been omitted; please notify us at 203-757-9855 x118.



IN-KIND SUPPORT

United Way of Greater Waterbury would like to extend a heartfelt thank you to the businesses and individuals that graciously provided in-kind support throughout the 2025-2026 fiscal year.

Albert Bros., Inc.
Jake Albert
Meagan Anthony
Bannon & Hebert Properties
Barkbox
Black Rock Tavern
Bonsai Bar
Betty Bozzuto
Barbara Bradbury-Pape
Julee Busalacchi
Carpin Manufacturing
Ralph Carpinella
City of Waterbury
Clocktown Brewing Company
Connecticut Community Foundation
Grant Copeland
Element Solutions
Elm City Tickets
Fascia's Chocolates Inc.
David Ferraro
Susan Fournier
Foxwoods Resort Casino
Glenn Andrew Productions LLC
Katherine Hanratty Carr
Hartford Athletic
Hartford Yard Goats
Hawk Ridge Winery
Kevin Herrick
Suzette Herrick
Herschend Family Entertainment
Madison Rose Hicks
John Hopkins, Post University
Joanna Horvath
Hubbard-Hall Inc.
Jaci Carroll Staffing
Kristen Jacoby
Doug and Megan Johnson
Jeff Juliard, Label Interactive
Jayne Kelly
Koster Keunen
LaBonne's Market
George and Stacy LaCapra Jr.
Lakeview Outdoor Adventures, LLC
Cheryl Lindstrom
Marion Manufacturing
Market Place Kitchen & Bar
Kay Mello
Ari Motta
Jacqueline Mulhall
Neighborhood Chimney Services LLC
New Morning Market
The OM Center
Onyx Jewelers
O'Rourke & Birch Florists
Julia Pape
Adrienne Parkmond, Esq.
Photography by Picard
Amber Pinette
Post University
Powerstation Events
Proforma Communication Resources
Sandra Vigliotti Senich
Signatures Restaurant
Silas Bronson Library
Simply Fit Junkies LLC
SNERRO
Attorney Susan Sprano
SPYNE Pilates Studio
Thomaston Savings Bank
Torrco
Viron Rondo Osteria
WATR Radio 1320
WORX
Attorney Nick Zaino

FOUNDATIONS AND GRANTS

Thank you to the following foundations and organizations for investing in United Way of Greater Waterbury's Community Impact Initiatives.

American Savings Foundation
Anthony Charitable Fund
Bank of America Charitable Foundation
Element Solution Foundation Inc.
Eversource Energy Foundation
Franklin P. and Arthur W. Perdue Foundation, Inc.
George A. and Grace L. Long Foundation
Harold Webster Smith Foundation
Ion Bank Foundation
The Leever Foundation
LPL Financial Foundation
Liberty Bank Foundation
The M&T Bank Charitable Foundation
Molder Family Foundation
Newtown Savings Bank Foundation
Northwest Regional Workforce Investment Board
Post University
Red Rhino Fund – The Taft School
The Robert F. Quinn Foundation
State of Connecticut Social Equity Council (SEC)
Thomaston Savings Bank Foundation, Inc.
Webster Bank
Wells Fargo Foundation

1942 SOCIETY: LEAVING A LEGACY FOR THE FUTURE

The United Way of Greater Waterbury has provided services to our community since 1942, making a positive difference in the lives of countless individuals. Over time, the needs and types of services have changed, but United Way of Greater Waterbury's commitment to investing in our community's future and enriching lives is constant.

The 1942 Society recognizes those individuals who have chosen to have a significant impact on the future of our community by arranging for a planned gift to United Way of Greater Waterbury.

If you have included United Way of Greater Waterbury in your estate plans or will and your name is not included, please email unitedway@unitedwaygw.org or call 203-518-8400.

Members

Harold E. Baker*
Joel and Nancy Becker
Christopher A. Brooks
Orton P. Camp, Jr.*
Garth and Janet Collins
Dr. Richard Dyer
Patricia A. Emons*
Dr. William Finkelstein*
Phyllis Gebhardt*
Timothy W. Grimes*
Kristen and Peter Jacoby Tocqueville Legacy Circle
Eugene Kaplan* Tocqueville Legacy Circle
Reverend Boardman Kathan
Chuck Kellogg*
Marita A. Lawlor*
John Leever*
Ruth Ann Leever*
Michael R. Lenkowski
Anita* and Don* Liebeskind
Marie-Jeanne McDuff*
Patricia A. McKinley
Joann* and Bob* Narkis
William Noble in Memory of William E. Fielding*
Jack and Sandy Senich
Attorney David Sfara
Mr. Roger Shinn*
Gene and Chris Shugrue
Rebecca P. Williams

One 1942 Society Member wishes to remain anonymous

**deceased*

TOCQUEVILLE & LEAVENWORTH

Number of Tocqueville by Company

Webster Bank	24
Ion Bank	4
Albert Bros., Inc.	2
Post University	2
AI-TEK Instruments, LLC	1
Bank of America	1
Carpin Manufacturing, Inc	1
Drubner, Hartley, Mengacci & Hellman, LLC	1
Hubbard-Hall Inc.	1
JCSmith Advisors	1
Litchfield Distillery	1
The Lombard Group	1
Saint Mary's Hospital	1
Thomaston Savings Bank	1
Torrco	1
Traver IDC	1
United Way of Greater Waterbury	1
WORX	1

Number of Leavenworth by Company

Webster Bank	165
Post University	59
Thomaston Savings Bank	21
Traver IDC	16
Ion Bank	11
Torrco	8
United Way of Greater Waterbury	8
WORX	8
Carmody Torrance Sandak & Hennessey LLP	7
Drew Marine	6
Ives Bank	4
Albert Bros., Inc.	3
Children's Community School	3
Hubbard-Hall Inc.	3
LANXESS Corporation	3
UniMetal Surface Finishing, LLC	3
Cadi Company	2
Carpin Manufacturing, Inc	2
City of Waterbury	2
Consolidated Industries, LLC	2
HOB Industries, Inc.	2
Marion Manufacturing	2
The Platt Brothers & Company	2
Saint Mary's Hospital	2
Waterbury Public Schools	2









2025-2026 CAMPAIGN TOP 30 CORPORATE GIFTS

1. Webster Bank
2. Post University
3. Ion Bank
4. Ives Bank
5. Eversource Energy
6. Hubbard-Hall Inc.
7. Torrco
8. AMETEK, Inc.
9. Saint Mary's Hospital
10. Traver IDC
11. Albert Bros., Inc.
12. Carmody Torrance Sandak & Hennessey LLP
13. Drew Marine
14. Drubner, Hartley, Mengacci & Hellman, L.L.C.
15. Thomaston Savings Bank
16. The Platt Brothers & Company
17. Koster Keunen Inc.
18. Illinois Tool Works, Inc.
19. FD Community Federal Credit Union
20. Marion Manufacturing
21. Cornerstone Realty Inc.
    Tito's Handmade Vodka
22. NEOPERL, Inc.
23. Consolidated Industries, Inc.
24. Cadi Company
    Jaci Carroll Staffing
25. Cheshire Public Schools
26. Fascia's Chocolates Inc.
27. Community Mental Health Affiliates, Inc.
28. Waterbury CT Teachers Federal Credit Union
29. Costco Wholesale Corporation
30. Alliance Bernstein
    Northwest Connecticut Public Safety Communication Center
    O&G Industries, Inc.
    OneDigital
    The Siemon Company
    Steadfast Staffing Solutions, LLC
    United Steel, Inc.

2025-2026 TOP 60 CAMPAIGN CONTRIBUTORS

1. Webster Bank
2. Post University
3. Ion Bank
4. Torrco
5. Hubbard-Hall Inc.
6. Thomaston Savings Bank
7. Ives Bank
8. Albert Bros., Inc.
9. Eversource Energy
10. Traver IDC
11. Carpin Manufacturing, Inc.
12. Carmody Torrance Sandak & Hennessey LLP
13. Wells Fargo & Company
14. Drew Marine
15. Saint Mary's Hospital
16. AMETEK, Inc.
17. City of Waterbury
18. United Way of Greater Waterbury
19. WORX
20. Waterbury Public Schools
21. Bank of America
22. The Platt Brothers & Company
23. UniMetal Surface Finishing, LLC
24. Drubner, Hartley, Mengacci & Hellman, L.L.C.
25. Litchfield Distillery
26. Element Solutions
27. Powerstation Events
28. Illinois Tool Works, Inc.
29. *The Village for Families & Children (Wellmore)*
30. LANXESS Corporation
31. Marion Manufacturing
32. AI-TEK Instruments, LLC
33. The Lombard Group
34. FD Community Federal Credit Union
35. Region 16 Beacon Falls & Prospect
36. Koster Keunen Inc.
37. Liberty Bank
38. NEOPERL, Inc.
39. Fascia's Chocolates Inc.
40. Cheshire Public Schools
41. Jaci Carroll Staffing
42. Consolidated Industries, Inc.
43. Costco Wholesale Corporation
44. Pullman & Comley LLC
45. Waterbury Regional Chamber
46. Waterbury CT Teachers Federal Credit Union
47. Tito's Handmade Vodka
48. StayWell Health Center
49. Demsey Manufacturing
50. Palace Theater
51. *Children's Community School*
52. Holy Cross High School
53. Largay Travel, Inc.
54. *Mental Health Connecticut, Inc.*
55. The Harold Leever Regional Cancer Center
56. Bushka Lumber & Millwork Co. LLC
57. Cadi Company
    Raytheon Technologies
58. Community Mental Health Affiliates, Inc.
59. Somma Tool Company
60. IBM Corporation
    Steadfast Staffing Solutions, LLC

United Way partners are italicized











2025-2026 FINANCIALS

CAMPAIGN REVENUE AND OTHER SUPPORT

CONTRIBUTIONS	
Gross Multi-Year Campaign	3,496,701
OTHER CURRENT SUPPORT	
Corporate Sponsorship/Event Revenue	348,749
Investment Income	745,601
Bequests	500,251
Program Support	236,781
State Grant Income	17,900
Miscellaneous	285,677
Total Other Support	**2,134,959**
TOTAL REVENUE	**5,631,659**

ALLOCATIONS, DESIGNATIONS AND FUNCTIONAL EXPENSES

ALLOCATIONS AND DONOR DESIGNATIONS	
Allocations & Program Support	1,296,328
Designations By Donors	1,376,584
Total Allocations for Community Investment	**2,672,913**
FUNCTIONAL EXPENSES	
Program Support	1,297,519
Resource Development	263,593
Management & General	391,548
Total Functional Expenses	**1,952,660**
TOTAL EXPENSES	**4,625,573**

Change in Net Assets	1,006,087
Net Assets, Beginning of Year	6,796,554
NET ASSETS, END OF YEAR	**7,802,641**

86.75% of every dollar raised is invested in programs and services that help people in need.

Please visit our website at unitedwaygw.org to view our complete 2025 Audited Financials and IRS 990.

39TH ANNUAL

UNITED WAY OF GREATER WATERBURY CELEBRATION & AWARDS

The 39th Annual Celebration and Awards once again broke the mold for events of this type, celebrating the Make Someone's Moment campaign in style. Featuring a live podcast set created by Gold Corporate Sponsor Powerstation Events, honorees, along with Campaign Chair Attorney Jason Gagnon, were interviewed live on stage by host Constantine Pappas in front of almost 400 attendees.

The atmosphere was as inspiring as it was emotional, with heartfelt interviews, captivating videos, and yes, even song.







Watch the Event Highlights

JAMES C. SMITH SPIRIT OF EXCELLENCE AWARD Carpin Manufacturing, Inc.



COMMUNITY VOLUNTEER OF THE YEAR AWARD Meagan Anthony I Madison Rose Hicks



FREDERIC & LUCY KELLOGG AWARD John A. Zinno Jr.



THANK YOU TO OUR GENEROUS SPONSORS

PLATINUM PREMIER

Webster Bank

PLATINUM PLUS

IVES BANK

PLATINUM

ion BANK

Post University EST. 1890

Thomaston Savings Bank

PLATINUM MEDIA

Republican American

PLATINUM MARKETING

WORX BRANDING › DIGITAL › MARKETING

GOLD

CARMODY TORRANCE | SANDAK | HENNESSEY LLP

Carpin

POWERSTATION Events www.PowerstationEvents.com

Saint Mary's Hospital Trinity Health

UCONN HEALTH | Waterbury Hospital

SILVER

a&b albert bros. Inc. Metal Recyling Since 1895

EVERSOURCE

18.49 Hh Hubbard-Hall

TORRCO PLUMBING | PIPING | HVAC | KITCHEN & BATH

BRONZE

AMETEK

Largay TRAVEL

Secor | Cassidy PC

STUDIO Q architecture DESIGN | PLANNING | INTERIORS

SHAKER Automotive Group BUY TRANSPARENTLY

Waterbury CT Teachers Federal Credit Union

203.757.9855 | UnitedWayGW.org

STAY CONNECTED

Get community news, information alerts, campaign updates, and special invitations:

Like us on Facebook, Connect with us on LinkedIn,
Watch us on YouTube, Follow us on X & Instagram

UNITED WAY Greater Waterbury